



LANCASTER COUNTY

SHERIFF'S OFFICE

Christopher R. Leppler, Sheriff

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Information for Potential Deputy Sheriff Applicants

The following are answers to some frequently asked questions we have received about the job and training requirements recruits must satisfy. If you are interested in a career with the Sheriff's Office and have further questions, feel free to contact Sgt. Schmalhofer at 717-293-7256.

- Starting pay for deputies can be found on the Deputy Career page of the website.
- Within one year of your hire date you must reside in Lancaster County.
- All new deputies are assigned to the Court Division of the Sheriff's Office.
- If you are not already certified as a law enforcement officer, you will attend the Sheriff's Academy at Penn State University, State College, PA. The Academy is a 19-week full-time training academy. You will be paid while you attend, your room and board will be paid for, and you will receive reimbursement for your travel expenses upon successful completion of the academy. You will reside at the academy Monday through Friday of each week and return home on the weekends. Certified applicants must have an active certification from either PCCD or MPOETC, and will attend a two-week waiver course to receive their Deputy Sheriff's Certification.
- All full-time deputies must certify with and carry Oleoresin Capsicum (pepper) spray and a Taser (conducted electrical weapon). If you have not been certified to carry either one in a previous security, corrections, or law enforcement job, you must experience an exposure of each as part of your training and certification.
- At least annually, you must qualify with the department issued handgun and shotgun.
- All new deputies must successfully complete the Sheriff's Office field training program.
- Risks involved in working as a deputy sheriff include (but are not limited to): contact with people who have communicable diseases, long periods of standing or sitting in full-duty gear, exposure to all weather conditions, potential for physical altercations, dangerous traffic enforcement conditions.
- Full-time deputies must have any secondary employment approved by the Sheriff or the Chief Deputy.
- As the costs associated with parking your personal vehicle are not covered by the County, all employees must find and pay for parking.
- Deputies, corporals, and sergeants may join the office union (Laborer's International Union of North America), and membership dues are deducted out of each paycheck.
- All necessary equipment is provided, except for boots and a flashlight. According to contract, deputies are reimbursed up to \$150 annually for these items.
- Deputy work schedules vary depending upon assignment. Deputies assigned to court duties generally start their shift between 0730 and 0830 hours.
- There is mandatory overtime depending on the needs of the Office.
- You will be required to serve as the on-call deputy after hours at least twice in your first year as a deputy sheriff.
- New deputies must commit to a three-year service agreement with the Sheriff's Office.